

FABULOUS CAREERS at Melba Support Services



Why work in disability?

A career in disability services is like no other. You're supporting people to live fabulous lives, and there aren't too many industries where you can truly say that.

Making a difference

Empowerment

Living with dignity

Believing in people

Advancing human rights



What's on offer at Melba?

- ✓ You can support people to live fabulous lives
- ✓ Each day will be different from the next
- ✓ Variety of work settings
- ✓ Flexible working conditions
- ✓ Flexibility of working hours that can fit in with your lifestyle
- ✓ Work with a great team
- ✓ A supportive work environment
- ✓ Great learning opportunities
- ✓ Full paid induction training provided on commencement, and buddy shifts with experienced staff.

If you're looking for a career that inspires you, challenges you and makes you want to get out of bed every morning, support work at Melba is the ideal choice.

The ideal person we're looking for...

- You are passionate about human rights; and
- You believe that everyone has a right to live a fabulous life.

You may be:

- A people-person;
- Adventurous and can think on your feet;
- Adaptable and take changes in your stride;
- Someone who loves that every day is different; or
- A quiet achiever who loves empowering people.

Who you are will be as diverse as the people we support!



The selection process. What does the process look like?

- Come along to an information session to find out more about supporting people to live fabulous lives
- Submit your application
- If you progress, take part in a 10-15 minute phone screen
- Be invited to come along to a small group interview where Melba will determine your suitability for the role
- Your reference checks
- A verbal offer followed by necessary safety and employment screening
- **Then we'd offer you a contract and determine when you can start and join the team!**

What will you need?

At Melba, you will be required to have a current, or undertake First Aid certification, and complete safety screening (Police Check, Working with Children Check, and Disability Worker Exclusion Scheme check).

In addition, we may also be required to conduct a work rights check (VEVO), or a pre-employment medical check.

Want to find out more?

If you'd like to find out more about working at Melba, please contact our People & Culture team.

Email: careers.gippsland@melbasupport.com.au

Phone: 03 4117 3005

In person:

19a Collins Street, Morwell VIC 3840

15-21 Buckley Street, Morwell VIC 3840
(New location from January 2020)

Or visit: melbasupport.com.au/jobs

